$%&$&'%'%/BC

*+,-./01-2/31045./6/31045./75-*8-29./6/1:;*+:-3./</.4=>:./128/>+3>+1:-=2/6/.= :71**/ -
$%&$&'%'%/BC ?@A $%&$&'%'%/$B)%

4=*-3+/6/$D%%/312217-./3=2:>=*/13:/6/$DD%/312: 3*=.+8

1/E"?EF/G"H@A/?/I?!(J?KKL/M#"NOA/E?@@?PJM/EJQ?!/J@MJAO/(FO/M"G(P?KK/AHQ"H(/AJ!OE(KL/POFJ@A/>L?@/;?KKR/:FO/"S@O!/S?M/@"(/
JAO@(JGJOAR

$%&'&'%'%/$%)%

*+,-./01-2/31045./6/31045./75-*8-29./6/>+.-8+23+/;1**./6/4=4+/T=;2/415*/--/;1**
U&$&'%'%/%B%% ?@A $%&$&'%'%/$%)U

4=*-3+/6/'D%%/8-.=>8+>*V/3=2853:/6/'D'W/;1>1. 3*=.+8

1/'$/LO?!<"KA/GO#?KO/!OMJAO@(/M(HAO@(/!OI"!(OA/POJ@Q/F?!?MMOA/PL/?@/H@N@"S@/IO!M"@/SF"/MFO/#O(/(F!"HQF/(J@AO!R

$%&'&'%'%/$)U$

*+,-./01-2/31045./6/31045./75-*8-29./6/1318+0-3/75-*8-29./128/= -3+./6/*+,-./0+0=>-1
C&)%&'%'%/$%U[?@A C&)%&'%'%/$%U[

4=*-3+/6/$)%%/3>-0-21*/81019+/128/:>+.41../6/: 3*=.+8

1/U%/LO?!<"KA/#?KO/G"!#O!/M(HAO@(/SF"/F?A/I!O\J"HMKL/POO@/!OM(!JE(OA/G!"#/E?#IHM/S?M/MOO@/J@/*"(/0 0R/*548/=GGJEO!M/
MHI IKJOA/?/E"IL/"G/(FO/@"(JEO/"G/]@"/(!OMI?MM^]/?@A/AJ!OE(OA/FJ#/"GG/E?#IHMR

$%&[&'%'%/$[U'

*+,-./01-2/31045./6/31045./75-*8-29./6/1318+0-3/75-*8-29./128/= -3+./6/.:/3;1>*+./7=
$%&[&'%'%/$[U' ?@A $%&[&'%'%/$[U'

4=*-3+/6/B$%%/.+>Z-3+/=:;+>/19+23V/6/B$$)/3-:V 3*=.+8
4=*-3+/6/B)%%/457*-3/3=04*1-2:/6/B)$W/1*1>0/X -: 3*=.+8

J!O/?K?!#/E?HMOA/PL/PH!@OA/G""AR

$%&U&'%'%/$U$C

*+,-./01-2/31045./6/31045./75-*8-29./6/>+.-8+23+/;1**./6/0=:;+>/:+>+.1/;1**/6/0:<%$W/;
$%&U&'%'%/$U$U ?@A $%&U&'%'%/$U$C

4=*-3+/6/BU%%/0+2:1*/;+1*:;/6/BU)%/:>12.4=>:1 3*=.+8
4=*-3+/6/BD%%/8+41>:0+2:1*/.+>Z-3+.&13:-Z-:-+ 3*=.+8

1/')/LO?!<"KA/#?KO/!OMJAO@(/M(HAO@(/S?M/(!?@MI"!(OA/\J?/?#PHK?@EO/("/(FO/F"MIJ(?K/G"!/(!O?(#O@(/"G/?KE"F"KJM#R

$%&U&'%'%/$D%[

+,-./01-2/31045./6/31045./41>`-29/=:./6/*=:/9/</3=005:+>&Z-.-:=>.
$%&U&'%'%/$'%% ?@A $%&U&'%'%/$D%%

4=*-3+/6/'[%%/0=:=>/Z+;-3*+/6/'[[U/;-:/128/>52 3*=.+8
4=*-3+/6/BBU%/133-8+2:/6/BBU)/2=/-2T5>V 3*=.+8

1/#?KO/E"##H(O!/M(HAO@(/E"KKJAOA/SJ(F/?@"(FO!/\OFJEKO/J@/*"(/9/?@A/KOG(/(FO/MEO@OR/ "KK"SJ@Q/?@/J@\OM(JQ?(J"@^/*548/
"GGJEO!M/SO!O/?PKO/("/JAO@(JGL/(FO/"GGO@AO!R/2"/E!J#J@?K/EF?!QOM/SO!O/GJKOAR

4=*-3+/6/B)%%/457*-3/3=04*1-2:/6/B))[/.5.4-3-=5 3*=.+8

1/GO#?KO/M(?G6/#O#PO!/!OI"!(OA/GJ@AJ@Q/?/MHMIJEJ"HM/@"(O/"@/FO!/\OFJEKOR/:FO/@"(O<S!J(O!/S?M/MHPMOdHO@(KL/JAO@(JGJOA/
?@A/@"/O\JAO@EO/"G/E!J#J@?K/?E(J\J(L/S?M/AO\OK"IOAR

$%&D&'%'%/''%)

*+,-./01-2/31045./6/31045./75-*8-29./6/>+.-8+23+/;1**./6/.=5:;/;1**/6/.;<[$[
$%&D&'%'%/''%) ?@A $%&D&'%'%/''[%

4=*-3+/6/$D%%/312217-./3=2:>=*/13:/6/D[/4=. 3*=.+8

1@/$D/LO?!/"KA/GO#?KO/!OMJAO@(/M(HAO@(/S?M/G"H@A/("/PO/J@/I"MMOMMJ"@/"G/E?@@?PJMR/>OGO!!OA/("/M(HAO@(/E"@AHE(R

$%&$'&'%'%/$%'B

*+,-./= /31045./6/=:;+>/6/= /31045./</=:;+>
$%&$'&'%'%/$%%% ?@A $%&$'&'%'%/$%$)

4=*-3+/6/B'%%/457*-3/.+>Z-3+/6/B'U'/3;+3`/ =>/ 3*=.+8
4=*-3+/6/BU%%/0+2:1*/;+1*:;/6/BU$%/:>12.4=>:1 3*=.+8

*5/E"H@MOKJ@Q/M(?G6/!OdHOM(OA/*548/?MMJM(/SJ(F/?/M(HAO@(/J@/E!JMJM/?(/?/F"(OKJ@/T"KJO(R/T"KJO(/I"KJEO/?@A/GJ!O/!OMI"@AOA/
?@A/(!?@MI"!(OA/(FO/M(HAO@(/("/(FO/F"MIJ(?KR

*+,-./01-2/B1045./6/31045./75-*8-29./6/1318+0-3/75-*8-29./128/= -3+./6/*+1>2-29/>+.=

*+ , - ./01-2/31045./6/=5:8==>

$%&$C&'%'%/$'$B

*+ , - ./ 0 1 - 2 / 3 1 0 4 5 . /6/ 3 1 0 4 5 . /7 5 - *8 - 2 9 . /6/ 1 3 1 8 + 0 - 3 / 7 5 - *8 - 2 9 . /1 2 8 /= -3+ . /6/ 7 T 9 / . : 5 8 + 2 : / 3

$%&$&'%'%/$'%% ?@A $%&''&'%'%/$'$B

4 = *- 3 + /6/ %D%%/ : ; + : /6/ %D'U/ : ; + : /cU%%/ 1 2 8 / 5 2 8 +> 3 *= . +8

1/ I K?L/M(?(J"@/\JAO"/Q?#O/MLM(O#/S?M/M("KO@/G!"#/(FO/9?GG@OL/3O@(O!R

$%&$C&'%'%/$)%B

*+ , - ./= /3 1 0 4 5 . /6/ = : ; +> /6/ = /3 1 0 4 5 . /</ = : ; +>

$%&$W&'%'%/$%[U ?@A $%&$C&'%'%/$$$[

4 = *- 3 + /6/ B)%%/ 4 5 7 *- 3 / 3 = 0 4 *1 - 2 : /6/ B)) [/ . 5 . 4 - 3 -=5 3 *= . +8

1/#?KO/E"##H(O!/M(HAO@(/!OEOJ\OA/?/MHMIJEJ"HM/O#?JK/G!"#/?/KOSJMHROAH/?EE"H@(R

$%&$C&'%'%/$['U

*+ , - ./ 0 1 - 2 / 3 1 0 4 5 . /6/ 3 1 0 4 5 . /7 5 - *8 - 2 9 . /6/ 1 : ; *+ : - 3 . /</ . 4 => : . /1 2 8 /> + 3 > + 1 : -= 2 /6/ . = : 7 1 **/ -

$%&$B&'%'%/$U%% ?@A $%&$C&'%'%/$['U

4 = *- 3 + /6/ $D%%/ 3 1 2 2 1 7 - . /3 = 2 : > = */ 1 3 : /6/ $DD%/ 3 1 2 1 3 *= . +8

=GGJEO!M/!OMI"@AOA/("/?/!OI"!(/"G/?@/"A"!/"G/E?@@?PJM/G!"#/?/(!?MF/E?@R/2"/E"@(!?P?@A/S?M/K"E?(OAR

$%&$C&'%'%/'')B

*+ , - ./ 0 1 - 2 / 3 1 0 4 5 . /6/ 3 1 0 4 5 . /7 5 - *8 - 2 9 . /6/ >+ . -8 + 2 3 + / ; 1 ** . /6/ 8 => = : ; V/ 8 1 V/ ; 1 **

$%&'%&'%'%/''%% ?@A $%&'%&'%'%/''%W

4 = *- 3 + /6/ BW'%/ . 5 - 3 - 8 + /1 : : + 0 4 : /6/ BW'[/7V/ 8 > 5 9 . 3 *= . +8

4 = *- 3 + /6/ BD%%/ 8 + 4 1 > : 0 + 2 : 1 */ . +>Z - 3 + . &1 3 : - Z - : - + 3 *= . +8

1/$C/LO?!<"KA/#?KO/!OMJAO@(/M(HAO@(/S?M/(!?@MI"!(OA/\J?/?#PHK?@EO/("/(FO/F"MIJ(?K/?G(O!/?((O#I(J@Q/MHJEJAO/PL/J@QOM(J@Q/
I!OME!JI(J"@/#OAJE?(J"@R

3O@(!?K/E?#IHM/I"SO!/"H(?QO/E?HMOA/#HK(JIKO/GJ!O/?K?!#M/("/?E(J\?(O/MJ#HK(?@O"HMKLR

$%&'$&'%'%/C[

*+,-./01-2/31045./6/31045./75-*8-29./6/1318+0-3/75-*8-29./128/= -3+./6/*+1>2-29/>+.=
$%&'$&'%'%/$D)% ?@A $%&'$&'%'%/$C%%

4=*-3+/6/B'%%/457*-3/.+>Z-3+/6/B''%/-2 =>01:-=2 3*=.+8

3"##H(O!/M(HAO@(/SJMFOA/("/MIO?N/SJ(F/>OM*JGO/?P"H(/?/IK?EO/("/M(?L/G"!/(FO/@JQF(R/.(HAO@(/O\O@(H?KKL/EF?@QOA/FO!/
#J@A/?@A/!O(H!@OA/F"#OR

$%&''&'%'%/$$%[

*+,-./=/31045./6/=:;+>/6/=/31045./</=:;+>
$%&''&'%'%/$$%[?@A $%&''&'%'%/$$$B

4=*-3+/6/B'%%/457*-3/.+>Z-3+/6/B'U'/3;+3`/ =>/ 3*=.+8

1/'$/LO?!<"KA/GO#?KO/E"##H(O!/M(HAO@(/S?M/(!?@MI"!(OA/("/(FO/F"MIJ(?K/G!"#/FO!/"GG/E?#IHM/!OMJAO@EO/?G(O!/(F!O?(O@J@Q/
MHJEJAOR

$%&''&'%'%/$[)%

*+,-./01-2/31045./6/31045./75-*8-29./6/>+.-8+23+/;1**./6/0=:;+>/:+>+.1/;1**
$%&''&'%'%/$'%% ?@A $%&''&'%'%/$[)%

4=*-3+/6/%[%%/71::+>V/6/%[DW/8=0+.:-3/71::+>V 3*=.+8

$C/LO?!<"KA/#?KO/?@A/$C/LO?!<"KA/GO#?KO/!OMJAO@(/M(HAO@(M/Q"(/J@("/?@/?!QH#O@(/!OMHK(J@Q/(FO/#?KOaM/!""#/POJ@Q/
!?@M?ENOA/?@A/P"(F/I?!(JOM/IHMFJ@Q/O?EF/"(FO!R/2"/EF?!QOM/SO!O/GJKOAR/>OGO!!OA/("/M(HAO@(/E"@AHE(R

$%&')&'%'%/%D[U

*+,-./01-2/31045./6/31045./75-*8-29./6/>+.-8+23+/;1**./6/.=5:;/;1**
$%&')&'%'%/%D[U ?@A $%&')&'%'%/%D[U

4=*-3+/6/B$%%/.+>Z-3+/=:;+>/19+23V/6/B$$)/3-:V 3*=.+8
4=*-3+/6/B)%%/457*-3/3=04*1-2:/6/B)$W/1*1>0/X -: 3*=.+8

JIO/?K?!#/?E(J\?(J"@/E?HMOA/PL/#"JM(H!O/G!"#/?/M(HAO@(aM/FH#JAJGJO!R

$%&')&'%'%/$'$W

*+,-./01-2/31045./6/31045./75-*8-29./6/1318+0-3/75-*8-29./128/= -3+./6/*+1>2-29/>+.=
$%&')&'%'%/$'$W ?@A $%&')&'%'%/$'$W

4=*-3+/6/B'%%/457*-3/.+>Z-3+/6/B''%/-2 =>01:-=2 3*=.+8

*548/=GGJEO!M/SO!O/?A\JMOA/"G/?@/"@<Q"J@Q/ME?#/J@\"K\J@Q/EH!!O@(/5@J\O!MJ(L/O#IK"LOOMa/IO!M"@?KJ@G"!#?(J"@/POJ@Q/
MHP#J((OA/("/(FO/-*/8OI?!(#O@(/"G/+#IK"L#O@(/.OEH!J(L/("/!OEOJ\O/H@O#IK"L#O@(/PO@OGJ(MR/:FJM/JM/?/SJAOMI!O?A/ME?#/
F?III O@J@Q/(F!"HQF"H(/(FO/M(?(OR

$%&')&'%'%/$')%

*+,-./01-2/31045.
$%&$U&'%'%/%DUD ?@A $%&')&'%'%/$''W

4=*-3+/6/B'%%/457*-3/.+>Z-3+/6/B''%/-2 =>01:-=2 3*=.+8

1/G?EHK(L/#O#PO!/!OI"!(OA/E"@EO!@/?P"H(/?/)D/LO?!<"KA/E"##H(O!/J@/?/A"#OM(JE/\J"KO@EO/MJ(H?(J"@R/*548/A"#OM(JE/
\J"KO@EO/MIOEJ?KJM(/E"@@OE(OA/SJ(F/(FO/M(HAO@(/?@A/G?EJKJ(?(OA/?/KJ@N/("/"H(MJAO/K?S/O@G"!EO#O@(/?@A/MHII"!(/MO!\JEOM/G"!/
(FO/M(HAO@(aM/K"E?K/eH!JMAJE(J"@R

$%&'[&'%'%/%D$'

*+,-./01-2/31045./6/31045./75-*8-29./6/>+.-8+23+/;1**./6/2=>:;/;1**

$%&'[&'%'%/%D$' ?@A $%&'[&'%'%/%D$'

4=*-3+/6/B'%%/457*-3/.+>Z-3+/6/B'U'/3;+3`/ =>/ 3*=.+8

:FO/?MMOMM#O@(/?@A/E?!O/(O?#/!OEOJ\OA/?/!OI"!(/!OQ?!AJ@Q/?@/$D/LO?!/"KA/GO#?KO/!OMJAO@(/M(HAO@(/"G/E"@EO!@R/*548/
E"@(?E(OA/(FO/M(HAO@(/SF"/S?M/E"@@OE(OA/SJ(F/*5/E"H@MOKJ@Q/!OM"H!EOMR

$%&'[&'%'%/%CUC

*+,-./01-2/31045./6/31045./75-*8-29./6/1:;*+:-3./</.4=>:./128/>+3>+1:-=2/6/.= :71**/ -
$%&'[&'%'/$%%% ?@A $%&'[&'%'/$%%%

4=*-3+/6/$D%%/312217-./3=2:>=*/13:/6/$DD%/312; 3*=.+8

1/$C/LO?!<"KA/#?KO/!OMJAO@(/M(HAO@(/S?M/M#"NJ@Q/E?@@?PJM/@O?!/(FO/S"#O@aM/M"G(P?KK/GJOKAR/;O/S?M/!OGO!!OA/("/M(HAO@(/
E"@AHE(R

$%&'[&'%'/$C$[

*+,-./01-2/31045./6/31045./75-*8-29./6/>+.-8+23+/;1**./6/>V12/;1**/6/>V<'''
$%&'[&'%'/$C$[?@A $%&'[&'%'/$C['

4=*-3+/6/$D%%/312217-./3=2:>=*/13:/6/$DD%/312; 3*=.+8
4=*-3+/6/B)%%/457*-3/3=04*1-2:/6/B)$%/=8=>/-2Z 3*=.+8

1@/"A"!/"G/PH!@OA/E?@@?PJM/KOA/("/?/MO?!EF/"G/M(HAO@(aM/!""#R/2"/E"@(!?P?@A/S?M/K"E?(OAR/3?MO/!OGO!!OA/("/M(HAO@(/
E"@AHE(R

$%&'U&'%'/''UB

*+,-./01-2/31045./6/31045./75-*8-29./6/>+.-8+23+/;1**./6/.;+-*/;1**

$%&'U&'%'/''UB ?@A $%&'U&'%'/')'W

4=*-3+/6/B$%%/.+>Z-3+/=:;+>/19+23V/6/B$$)/3-:V 3*=.+8
4=*-3+/6/B)%%/457*-3/3=04*1-2:/6/B)$W/1*1>0/X -: 3*=.+8

1@/OKOE(!JE?K/MF"!(/J@/(FO/OKO\?("!/E?HMOA/?/GJ!O/?K?!#R

$%&'W&'%'/%%)B

*+,-./01-2/31045./6/31045./75-*8-29./6/>+.-8+23+/;1**./6/8=>=:;V/81V/;1**

$%&'W&'%'/%%)D ?@A $%&'W&'%'/%$'%

4=*-3+/6/B'%%/457*-3/.+>Z-3+/6/B'U%/4+>.=2/8=,, 3*=.+8
4=*-3+/6/BD%%/8+41>:0+2:1*/.+>Z-3+.&13:-Z-:-+ 3*=.+8

1/''/LO?!/"KA/GO#?KO/!OMJAO@(/M(HAO@(/S?M/(!?@MI"!(OA/("/(FO/F"MIJ(?K/\J?/?#PHK?@EO/?G(O!/OfIO!JO@EJ@Q/AJggJ@OMMR

$%&'B&'%'/%$)U

*+,-./01-2/31045./6/31045./75-*8-29./6/>+.-8+23+/;1**./6/7=>>=0+=/;1**/6/7=>>=0+=/;
$%&'B&'%'/%%%% ?@A $%&'B&'%'/%'%%

4=*-3+/6/$)%%/3>-0-21*/81019+/128/:>+.41../6/ 3*=.+8

1@/$D/LO?!/"KA/#?KO/!OMJAO@(/M(HAO@(/NJENOA/?/SJ@A"S/"@/?@/Of(O!J"!/A""!/E?HMJ@Q/A?#?QOR/3?MO/!OGO!!OA/("/M(HAO@(/
E"@AHE(R

$%&'B&'%'/$U[)

*+,-./01-2/31045./6/31045./75-*8-29./6/>+.-8+23+/;1**./6/ -:h41:>-3`/;1**/6/ h<$%[1
$%&'B&'%'/$U)% ?@A $%&'B&'%'/$U[)

4=*-3+/6/$D%%/312217-./3=2:>=*/13:/6/$DD%/312; 3*=.+8

1/)%/LO?!<"KA/#?KO/!OMJAO@(/M(HAO@(/S?M/G"H@A/("/PO/J@/I"MMOMMJ"@/"G/E?@@?PJMR/>OGO!!OA/("/M(HAO@(/E"@AHE(R

$%&'B&'%'%/$D)C

*+,-./01-2/31045./6/31045./75-*8-29./6/1318+0-3/75-*8-29./128/= -3+./6/*+,-./0+0=>-1

$&$&'%$C/%%%$?@A [&$U&'%'%/')UC

4=*-3+/6/$$%%/8+3+4:-Z+/4>13:-3+/6/$$)%/ >158 3*=.+8

1/GO#?KO/!OMJAO@(/M(HAO@(/!OI"!(OA/JAO@(J(L/(FOG(R

$%&)$&'%'%/$[)D

*+,-./01-2/31045./6/31045./75-*8-29./6/1318+0-3/75-*8-29./128/= -3+./6/*+1>2-29/>+.=

$%&)$&'%'%/$[)D ?@A $%&)$&'%'%/$[)D

4=*-3+/6/BD%%/8+41>:0+2:1*/.+>Z-3+.&13:-Z-:-+ 3*=.+8

1/'[/LO?!<"KA/#?KO/KJP!?!L/I?(!"@/SF"/S?M/@"(/?GGJKJ?(OA/SJ(F/*OSJM/5@J\O!MJ(L/S?M/G"H@A/("/F?\O/?@/?!!OM(/S?!!?@(/?G(O!/
!OGHMJ@Q/("/E"#IKL/SJ(F/*JP!?!L/M(?GGaM/!OdHOM(/("/I!"IO!KL/SO?!/?/#?MNR/:FO/MHPeOE(/S?M/(?NO@/J@("/EHM("AL/?@A/
(!?@MGO!!OA/("/>"#O"\JKKO/4"KJEO/G"!/I!"EOMMJ@Q/"G/(FO/S?!!?@(R

$%&)$&'%'%/$D%W

*+,-./01-2/31045./6/31045./75-*8-29./6/>+.-8+23+/;1**./6/7=>>=0+=/;1**/6/7=>>=0+=/;

$%&)$&'%'%/$D%W ?@A $%&)$&'%'%/D%

4=*-3+/6/$D%%/312217-./3=2:>=*/13:/6/$DD%/312; 3*=.+8

:FO/"A"!/"G/E?@@?PJM/!OMHK(OA/J@/?/MO?!EF/"G/M(HAO@(aM/!""#/LJOKAJ@Q/@"/E"@(!?P?@AR/>OGO!!OA/("/M(HAO@(/E"@AHE(R