



5=+.4,070T'((0568+.40/ ; ;Y.4,070T'S'04<,4^0 =;0 4+=/,9  
5=+.4,070TS((01,3D2+0<,2+D<070TSR&09, /5=39,3E 4+=/,9

20RC>UE?!>"IA0IE#?IE0!"#E!0F\*PAE@\*0NO"0N?F0G@0H"@\*?H\*0N\*00+604"P@FE!G@M0FE!K0HEF0E\_LE!GE@HEA0?0#E@\*?IOOE?!\*00H!GF0  
NO@IE0?\*0OE!00"#E0"II0H?#LPF00+"H?I0L"IGHE0?@A0!G!E0AEL?!\*#E@\*0IEFL"@AEA0?@A0!\*?@FL"!EA0OE!0\*0\*OE00"FLG\*?IQ

\$%C%'(')0&RR)

+, -. /012.3042156/07042156/086.+9.3:/0702429,1.4086.+9.3:/02390=.4,/0708,3.+9,0<2++070  
\$%C%'(')0&RR) ?@A \$%C%'(')0&S((

5=+.4,070T'((0568+.40/ ; ;Y.4,070T'S(05, ; / =309= - 4+=/,9  
5=+.4,070TB((09,52;D1,3D2+0/ ; ;Y.4,/%24D.Y.D., 4+=/,9

20F\*PAE@\*0FPIIE!EA0?0FEG`P!Ea0AEHIG@EA0?#JPII?@HE0!\*?@FL"!\*0?@A0N?F0LGH\EA0PL0JU0OE!0#"\*OE!Q

\$%T%'(')0()&C

+, -. /012.3042156/07042156/086.+9.3:/070; , /.9,34,0<2++/0704=9V0<2++07049>&&S01,4<23.42+  
\$%T%'(')0()&C ?@A \$%T%'(')0()&C

5=+.4,070T&((0/ ; ;Y.4,0=D<, ;02: ,34V070T&&)04.DV 4+=/,9  
5=+.4,070T)((0568+.404=15+2.3D070T)&C02+2;10Z . 4+=/,9

/ # "\E0AE\*EH"!0?H\*GK?\*EA0!"!0P@\@"N@0!E?F"@Q

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20'(>UE?!>"IA0IE#?IE0!EF@AE@\*0F\*PAE@\*0!EL"!EA0\*O?\*0?0'(>UE?!>"IA0#?IE0!EF@AE@\*0F\*PAE@\*0M!JJEAOOE!0?!#0ZN!GF@[0NO@IE0  
E\_L"F@M0O@#FE!IQ0/OE0AEHIG@EA0H!G#G@?I0HO?MEF00DOE0H?FE0N?F0!EIE!!EA0\*0F\*PAE@\*0H"@APH\*Q

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20!EF@AE\*0F\*PAE\*0!EL"!EA0?0KE!J?0?E!H?\*@0JE\*NEE@0?0#?IE0?@A0?0IE#?IE0020+6590=II@HE!0!EFL"@AEAJP\*0N?F0  
P@?JIE0\*0H?E\*0E0?E!H?\*@0

\$%&&'(')0(B((  
+, -./012.3042156/07042156/086.+9.3:/0702429,1.4086.+9.3:/02390=.4,/070+,2;3.3:0; ,/=

5=+.4,070T'((0568+.40/ , ;Y.4,070T''(0.3 =; 12D.= 4+=/,9

20L?LE!0\*NE!0A@FLE@FE!0!@M@?U0\*0"PMO\*0\*0JE0F\*"IE@0!"#0\*OE0#E@cF0!"#0N?F0!?"E!0AE\*E!#@EA0\*00?KE0JEE@0  
IE#"KEA0JU0HIE?@M0FE!K@HEF@

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5=+.4,070T'((0568+.40/ , ;Y.4,070T'S'04<,4^0 =;0 4+=/,9

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5=+.4,070(B((0D<, D070(B&S0D<, D0=Y, ;0dS(( 4+=/,9

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5=+.4,070'R((01=D=;0Y,<.4+,070'R&(09;.Y.3:0639 4+=/,9

9EI?UEA0!EL"!0"IO?0F\*PAE\*0A!K@M0NO@IE@\*"\_@H?\*EA0"@0H?#LPF005E@A@M0@KEF\*GM?\*@0

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5=+.4,070&)((04;.1.32+09212:,02390D; ,/52//070 4+=/,9

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5=+.4 ,070TTS(0244.9 ,3D070TTC'05 ; .Y2D ,05 ; =5 , ; DV 4+= / , 9

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\$%'\$%'(')0&S&\$ ?@A \$%'\$%'(')0&SS(

5=+.4 , 070T' ((0568+.40/ , ; Y.4 , 070T'S(05 , ; / = 309 = - 4+= / , 9  
5=+.4 , 070TB( (09 , 52 ; D1 , 3D2+0/ , ; Y.4 , / %24D.Y.D. , 4+= / , 9

20' (>UE?!>"IA0IE # ?IE0H" # #P\*E!0F\*PAE@\*0!EbPEF\*EA0?@0?#JP!#@HE0APE0\*"0IEE!@M01?@\*00/OE0AEH!@EA0\*"0JE0\*!?!@FL"!\*EAQ